

### Shelter in Place Orders and Self-Direction by State

State	Current Law and Executive Orders	How Home Care Workers in Self-Direction are Affected	How Financial Management Services (FMS) in Self-Direction are Affected	Website
Alabama	<p>The Governor issued a Stay-at-Home Order requiring individuals to remain in their place of residence, exempting the following:</p> <ul style="list-style-type: none"> <li>• Home health workers and aides.</li> <li>• Support operations for essential businesses and operations.</li> </ul>	Home care workers are directly exempt from the Order.	While not listed by name, FMS entities do perform operations considered essential under the Order and may qualify for exemption when work from home is not possible.	<a href="https://governor.alabama.gov/assets/2020/04/Final-Statewide-Order-4.3.2020.pdf">https://governor.alabama.gov/assets/2020/04/Final-Statewide-Order-4.3.2020.pdf</a>
Alaska	The Governor issued a Mandate closing all nonessential businesses, stating that only “minimum basic operations” may take place at this time.	There is no mention of home care workers in this Mandate, however receiving and providing healthcare is deemed essential in the Mandate.	While FMS entities are not mentioned in the Mandate, businesses are encouraged to work from home when possible, but may continue in-person work for essential functions such as processing payroll.	<a href="https://gov.alaska.gov/wp-content/uploads/sites/2/03272020-SOA-COVID-19-Health-Mandate-011.pdf">https://gov.alaska.gov/wp-content/uploads/sites/2/03272020-SOA-COVID-19-Health-Mandate-011.pdf</a>
Arizona	<p>The Governor issued the Executive Order “Stay Home, Stay Healthy, Stay Connected” closing all nonessential businesses and exempting the following:</p> <ul style="list-style-type: none"> <li>• Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness, including caregivers such as nannies who may travel to the child’s home to provide care, and other in-home services including meal delivery</li> </ul>	Home care workers are directly exempt from the Order.	While not listed by name, FMS entities could be considered “Professional and Personal Services” which may continue in-person operations when work from home is not possible.	<a href="https://azgovernor.gov/sites/default/files/eo_2021_0.pdf">https://azgovernor.gov/sites/default/files/eo_2021_0.pdf</a>

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California	<p>The Governor issued a State of Emergency ordering all individuals living in the State of California to stay home or at their place of residence. The following are exempt from the Order:</p> <ul style="list-style-type: none"> <li>Workers that manage health plans, billing, and health information, who cannot practically work remotely.</li> <li>Workers who provide support to vulnerable populations to ensure their health and well-being including family care providers.</li> </ul>	Home care workers may continue working under the Shelter-in-Place Order.	FMS employees may continue working under the Order.	<a href="https://covid19.ca.gov/img/Executive-Order-N-33-20.pdf">https://covid19.ca.gov/img/Executive-Order-N-33-20.pdf</a>
Colorado	<p>The Governor orders all individuals to Stay at Home, subject to certain exceptions including:</p> <ul style="list-style-type: none"> <li>Home health care companies, workers and aides.</li> <li>Insurance, payroll, and accounting services.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed directly, they do provide services deemed essential under the Order, and therefore may qualify to continue in-person operations where work from home is not possible.	<a href="https://drive.google.com/file/d/16nO05S6q0AGBew32r0NYelifwk11uDMO/view">https://drive.google.com/file/d/16nO05S6q0AGBew32r0NYelifwk11uDMO/view</a>
Connecticut	<p>The Governor signed an Executive Order, "Stay Safe, Stay Home" directing all non-essential functions in Connecticut to suspend in-person operations. The Order excludes any essential business or entity providing essential services or functions including:</p> <ul style="list-style-type: none"> <li>Elder care and home health care workers.</li> <li>Health care data, consumer health products, medical devices, diagnostics,</li> </ul>	Home care workers may continue working under the "Stay Safe, Stay Home" Order.	FMS employees may continue working under the "Stay Safe, Stay Home" Order.	<a href="https://portal.ct.gov/Office-of-the-Governor/News/Press-Releases/2020/03-2020/Governor-Lamont-Signs-Executive-Order-Asking-Connecticut-Businesses-and-Residents-Stay-Safe">https://portal.ct.gov/Office-of-the-Governor/News/Press-Releases/2020/03-2020/Governor-Lamont-Signs-Executive-Order-Asking-Connecticut-Businesses-and-Residents-Stay-Safe</a>

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	equipment, services and any other healthcare related supplies or services.			
Delaware	The Governor issued a State of Emergency declaration, ordering Delawareans to stay at home whenever possible and closing all non-essential businesses. Personal Care Services are not permitted except "in cases where the health of the client would be jeopardized if they did not have access to the service". Business Support Services are only allowed to work from home; however, Employment Services and Payroll services are considered essential.	While individuals are still able to provide services if they are essential, self-directed care is generally not permitted in the same way residential care is permitted. Personal Care Services are not permitted except "in cases where the health of the client would be jeopardized if they did not have access to the service".	FMS employees are not directly referenced in the List of Essential Businesses, but both Payroll Services and Employment Supports are listed as essential businesses and therefore a strong case can be made for FMS being exempt in cases where employees cannot work from home.	<a href="https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-24-2020.pdf">https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-24-2020.pdf</a>
District of Columbia	The Mayor declared all Non-Essential businesses to close or work from home. The following are considered essential operations: <ul style="list-style-type: none"> <li>• Home health care and assisted living services</li> <li>• Professional services whose operations are “necessary to assist...Essential Businesses”</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed by name, they do provide services necessary for individuals to receive home health care. They therefore may qualify for exemption when work from home options are not available.	<a href="https://coronavirus.dc.gov/sites/default/files/dc/sites/mayormb/attachments/Mayor%27s%20Order%202020-053%20Closure%20of%20Non-Essential%20Businesses%20and%20Prohibiti....pdf">https://coronavirus.dc.gov/sites/default/files/dc/sites/mayormb/attachments/Mayor%27s%20Order%202020-053%20Closure%20of%20Non-Essential%20Businesses%20and%20Prohibiti....pdf</a>

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Florida	<p>The Governor issued the Safer at Home Executive Order requiring individuals to stay home unless giving or receiving essential services. Essential services include:</p> <ul style="list-style-type: none"> <li>• Healthcare providers and caregivers.</li> <li>• Workers performing information technology and cybersecurity functions at healthcare and public health facilities, who cannot practically work remotely.</li> <li>• Customer service and support staff, including managed and professional services... who interface with customers to manage or support service environments and security issues, including payroll, billing, fraud, logistics, and troubleshooting.</li> </ul>	<p>While home care workers are not directly named, they do perform services deemed essential under the Order.</p>	<p>While not listed by name, FMS entities perform multiple services deemed essential under the Order and may be exempt in situations where work from home is not possible.</p>	<p><a href="https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-91-compressed.pdf">https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-91-compressed.pdf</a></p>
Georgia	<p>The Governor issued a Shelter in Place Order requiring all individuals who do not work for critical infrastructure to remain in their place of residence. The Order exempts:</p> <ul style="list-style-type: none"> <li>• Healthcare and Public Health Workers.</li> <li>• Financial Services.</li> <li>• Information Technology.</li> </ul>	<p>While home care workers are not directly named in the Order, they may be deemed healthcare workers and may qualify for exemption.</p>	<p>While FMS entities are not directly named, they may be considered Information Technology or Financial Services and therefore may be exempt when work from home options are not possible.</p>	<p><a href="https://gov.georgia.gov/executive-action/executive-orders/2020-executive-orders">https://gov.georgia.gov/executive-action/executive-orders/2020-executive-orders</a></p>
Hawaii	<p>The Governor issued a State of Emergency ordering all persons in the state must stay at home. Persons may travel to and from essential businesses and operations to the extent that such businesses or operations cannot be conducted through remote</p>	<p>Home care workers are deemed essential businesses directly in the Order.</p>	<p>While FMS employees are not listed directly, financial institutions, including those responsible for payroll, are permitted to continue working if they are unable to fulfill their job from home.</p>	<p><a href="https://governor.hawaii.gov/wp-content/uploads/2020/03/2003162-ATG_Third-Supplementary-">https://governor.hawaii.gov/wp-content/uploads/2020/03/2003162-ATG_Third-Supplementary-</a></p>

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	<p>technology from homes or places of residence, including:</p> <ul style="list-style-type: none"> <li>• Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness, including caregivers such as nannies who may travel to the child’s home to provide care, and other in-home services including meal delivery</li> </ul>			<a href="#">Proclamation-for-COVID-19-signed.pdf</a>
Idaho	<p>The Governor’s Statewide Stay-Home Order states that individuals may only leave their residence for essential activities or to operate essential businesses.</p> <p>Essential healthcare operations include:</p> <ul style="list-style-type: none"> <li>• Home-based care for seniors, adults, or children</li> </ul> <p>Other essential services include:</p> <ul style="list-style-type: none"> <li>• Businesses that supply other essential businesses with the support or supplies necessary to operate</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed by name, they do perform services necessary for home healthcare and therefore meet the qualifications for essential service.	<a href="https://coronavirus.idaho.gov/wp-content/uploads/sites/127/2020/03/IdahoEssentialServices_updated.pdf">https://coronavirus.idaho.gov/wp-content/uploads/sites/127/2020/03/IdahoEssentialServices_updated.pdf</a>

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Illinois	<p>The Governor ordered all persons may leave their home or place of residence only for Essential Activities, Essential Government Functions, or to operate Essential Businesses and Operations.</p> <p>Human Services Operations include:</p> <ul style="list-style-type: none"> <li>• Home-based settings to provide services to individuals with intellectual, physical, and/or developmental disabilities, seniors, adults, or children.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS are not listed by name, the Order states that "Human Services Operations shall be construed broadly to avoid any impacts to the delivery of human services, broadly defined." Additionally, "manufacturing companies, distributors, and supply chain companies producing essential...services in and for industries such as...healthcare" may continue to operate.	<a href="https://www2.illinois.gov/Documents/ExecutiveOrders/2020/ExecutiveOrder-2020-10.pdf">https://www2.illinois.gov/Documents/ExecutiveOrders/2020/ExecutiveOrder-2020-10.pdf</a>
Indiana	<p>The Governor ordered all individuals to stay at home and all businesses and operations, except for Essential Businesses and Operators to cease all activities.</p> <p>"Essential Businesses" include:</p> <ul style="list-style-type: none"> <li>• Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness, including caregivers such as nannies who may travel to the child's home to provide care, and other in-home services including meal delivery.</li> <li>• Financial Institutions.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS are not mentioned specifically, financial institutions are permitted to remain open during this time if workers are unable to work from home.	<a href="https://coronavirus.in.gov/2496.htm">https://coronavirus.in.gov/2496.htm</a>

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Kansas	<p>The Governor issued a Stay Home Executive Order closing all nonessential businesses. Businesses must apply for exemption, and the following may not be denied under the Order:</p> <ul style="list-style-type: none"> <li>● Medical care and services.</li> <li>● Payment services.</li> <li>● Maintain critical infrastructure.</li> </ul>	<p>While not named directly in the Order, home care workers provide a service deemed essential and therefore may be exempt. <b>The state Medicaid agency should ensure employees in self-direction have the exemption.</b></p>	<p>While not named directly in the Order, FMS entities provide multiple services deemed essential and therefore may be exempt in cases where work from home is not possible.</p>	<p><a href="https://governor.kansas.gov/wp-content/uploads/2020/03/EO-20-15-Executed.pdf">https://governor.kansas.gov/wp-content/uploads/2020/03/EO-20-15-Executed.pdf</a></p>
Kentucky	<p>The Governor issued an Executive Order, stating all non-essential businesses must suspend in-person services, exempting the following:</p> <ul style="list-style-type: none"> <li>● Homebased care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness, and/or other in-home services including meal delivery.</li> <li>● Financial services workers identified in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA) Guidance. <ul style="list-style-type: none"> <li>○ This includes organizations that manages billing, payroll, and fraud.</li> </ul> </li> </ul>	<p>Home care workers are directly exempt from the Order.</p>	<p>While not listed by name, FMS entities provide many of the services listed as critical under CISA guidelines and therefore may be exempt in situations where employees are not able to work from home.</p>	<p><a href="https://governor.ky.gov/attachments/20200325_Executive-Order_2020-257_Healthy-at-Home.pdf">https://governor.ky.gov/attachments/20200325_Executive-Order_2020-257_Healthy-at-Home.pdf</a></p>

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Louisiana	<p>The Governor issued a "Stay at Home" Order, requiring non-essential businesses to close, with exemptions for:</p> <ul style="list-style-type: none"> <li>• Manufacture, distribution, and supply chain for critical products and industries, including healthcare.</li> <li>• Residential facilities and shelters. Residential facilities and shelters for adults, seniors, children, and/or people with developmental disabilities, [and] intellectual disabilities.</li> </ul>	Home care workers are <b>not</b> specifically listed as an essential operation, however similar workers are able to continue offering services.	FMS employees are <b>not</b> specifically listed as an essential operation, however similar workers are able to continue offering services.	<a href="https://gov.louisiana.gov/assets/docs/covid/Essential-Infrastructure-fact-sheet.pdf">https://gov.louisiana.gov/assets/docs/covid/Essential-Infrastructure-fact-sheet.pdf</a>
Maine	<p>The Governor issued a "Stay Healthy at Home" Order, requiring residents to remain in their homes unless engaging in essential activities. Individuals in the following fields may continue to report to work:</p> <ul style="list-style-type: none"> <li>• Community health workers.</li> <li>• Caregivers.</li> <li>• Workers who manage health plans, billing, and health information.</li> <li>• Support staff who manage fraud and payroll.</li> </ul>	While not listed by name, home care workers may be deemed essential workers under the Order.	While not listed by name, FMS entities perform many functions deemed essential by the Order and may qualify to continue work in-person when work from home is not an option.	<a href="https://www.maine.gov/governor/mills/sites/maine.gov/governor.mills/files/inline-files/An%20Order%20Regarding%20Essential%20Businesses%20and%20Operations%20.pdf">https://www.maine.gov/governor/mills/sites/maine.gov/governor.mills/files/inline-files/An%20Order%20Regarding%20Essential%20Businesses%20and%20Operations%20.pdf</a>
Maryland	<p>The Governor issued a Stay-at-Home Order, requiring individuals to remain in their place of residence except when engaging in essential activities, stating the following:</p> <ul style="list-style-type: none"> <li>• Workers who provide important support services to the disabled will be treated as health care providers under the recently-enacted Families First</li> </ul>	Home care workers are directly exempt from the Order.	Non-essential businesses may continue to be on-site for necessary purposes such as payroll, meaning FMS entities may continue to perform functions in-person when work from home is not possible.	<a href="https://governor.maryland.gov/wp-content/uploads/2020/03/Gatherings-FOURTH-AMENDED-3.30.20.pdf">https://governor.maryland.gov/wp-content/uploads/2020/03/Gatherings-FOURTH-AMENDED-3.30.20.pdf</a>



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	Coronavirus Response Act and are exempt from Stay-at-Home orders.			
Massachusetts	<p>Massachusetts has not issued a formal Shelter-in-Place Order, but the Governor highly recommends all non-essential businesses cease operation.</p> <p>Essential businesses include:</p> <ul style="list-style-type: none"> <li>Workers that manage health plans, billing, and health information, who cannot practically work remotely.</li> <li>Personal care attendants, home health aides and home care workers.</li> </ul>	Home care workers are directly exempt.	FMS entities, while not mentioned by name, do fall into the category of essential businesses where workers may continue to report to work if not able to work from home.	<a href="https://www.mass.gov/info-details/covid-19-essential-services#health-care/-public-health/-human-services-">https://www.mass.gov/info-details/covid-19-essential-services#health-care/-public-health/-human-services-</a>
Michigan	<p>The Governor issued the “Stay Home, Stay Safe” Executive Order that states all nonessential businesses temporarily close and only critical workers continue operations. Critical workers include:</p> <ul style="list-style-type: none"> <li>Financial services.</li> <li>Health care and public health.</li> </ul>	While not listed by name, home care workers could be considered critical workers under the Order.	While not listed by name, FMS entities could be considered critical workers under the Order.	<a href="https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705-522626--,00.html">https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705-522626--,00.html</a>
Minnesota	<p>The Governor’s “Stay Home, MN” Executive Order states all workers must work from home if possible, exempting the following critical sectors:</p> <ul style="list-style-type: none"> <li>Workers providing or supporting home-based care for adults, seniors, and children, including but not limited to people who are blind, deaf, deafblind, or hard of hearing and people with disabilities, including physical disabilities, developmental</li> </ul>	Home care workers are exempt from the Order.	While not listed by name, FMS entities provide many of the services listed as critical under U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) guidelines and therefore may be exempt in situations where employees are not able to work from home.	<a href="https://www.leg.state.mn.us/archive/execorders/20-20.pdf">https://www.leg.state.mn.us/archive/execorders/20-20.pdf</a>

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	<p>disabilities, intellectual disabilities, substance use disorders, or mental illness. This includes workers who must travel to a person’s home to provide care.</p> <ul style="list-style-type: none"> <li>● Financial services workers identified in the CISA Guidance.               <ul style="list-style-type: none"> <li>○ This includes organizations that manages billing, payroll, and fraud.</li> </ul> </li> </ul>			
Mississippi	<p>The Governor issued a Shelter in Place Order, stating individuals should remain in their place of residence, exempting the following:</p> <ul style="list-style-type: none"> <li>● Home health workers and aides.</li> <li>● Financial institutions including... payroll, accounting, processing financial transactions, and services.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed by name, they do perform essential functions and therefore may be exempt in situations where work from home is not possible.	<a href="https://www.sos.ms.gov/Education-Publications/ExecutiveOrders/1463.pdf">https://www.sos.ms.gov/Education-Publications/ExecutiveOrders/1463.pdf</a>
Missouri	<p>The Department of Health and Senior Services issued a Stay at Home Order, requiring individuals to remain in their place of residence except for essential operations, exempting:</p> <ul style="list-style-type: none"> <li>● Home Health care.</li> <li>● Customer service and support staff, including managed and professional services... who interface with customers to manage or support service environments and security issues, including payroll, billing, fraud, logistics, and troubleshooting.</li> </ul>	Home care workers are directly exempt from the Order.	While not listed by name, FMS entities provide multiple services listed as essential and may qualify for exemption when work from home is not possible.	<a href="https://governor.mo.gov/priorities/stay-home-order">https://governor.mo.gov/priorities/stay-home-order</a>

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Montana	<p>The Governor issued an Advisory closing all nonessential businesses, exempting:</p> <ul style="list-style-type: none"> <li>• Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness.</li> </ul>	Home care workers are exempt from the Advisory.	While FMS entities are not listed by name, the Advisory states “Human Services Operations shall be construed broadly to avoid any impacts to the delivery of human services, broadly defined.” In cases where work from home is not possible, FMS employees may qualify as essential businesses.	<a href="https://covid19.mt.gov/Portals/223/Documents/Stay%20at%20Home%20Directive.pdf?ver=2020-03-26-173332-177">https://covid19.mt.gov/Portals/223/Documents/Stay%20at%20Home%20Directive.pdf?ver=2020-03-26-173332-177</a>
Nevada	<p>The Governor issued a Stay at Home Order, requiring individuals to stay home, exempting the following:</p> <ul style="list-style-type: none"> <li>• Healthcare providers.</li> <li>• Financial Institutions.</li> </ul>	While home care workers are not specifically named, they may qualify as healthcare providers and would therefore be exempt from the Order.	While FMS entities are not listed by name, they may qualify as Financial institutions and would therefore be exempt when work from home is not possible.	<a href="https://nvhealthresponse.nv.gov/wp-content/uploads/2020/04/Declaration-of-Emergency-Directive-010-Stay-at-Home-3-31-20.pdf">https://nvhealthresponse.nv.gov/wp-content/uploads/2020/04/Declaration-of-Emergency-Directive-010-Stay-at-Home-3-31-20.pdf</a>
New Hampshire	<p>The Governor issued an Emergency Order stating all nonessential businesses should close, exempting the following:</p> <ul style="list-style-type: none"> <li>• Medical professionals and caregivers, including personal care attendants, home health aides and home care workers.</li> <li>• Workers that manage health plans, billing, and health information, who cannot practically work remotely.</li> <li>• Professional services (such as legal and accounting services) and payroll and employee benefit services, when necessary to assist in compliance with critical sector services or where failure</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed directly, they do perform services deemed essential by the Order and therefore may be exempt in situations where working from home is not possible.	<a href="https://www.governor.nh.gov/news-media/emergency-orders/documents/emergency-order-17.pdf">https://www.governor.nh.gov/news-media/emergency-orders/documents/emergency-order-17.pdf</a>

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	to provide such services during the time of the Order would result in significant prejudice.			
New Jersey	The Governor issued a Stay-at-Home Order, closing all nonessential businesses.	While home care workers are not listed by name, "Nothing in this Order shall be construed to limit, prohibit, or restrict in any way the provision of health care or medical services to members of the public. "	While FMS entities are not listed by name, "Nothing in this Order shall be construed to limit, prohibit, or restrict in any way the provision of health care or medical services to members of the public. "	<a href="https://covid19.nj.gov/faqs/nj-information/general-public/governor-murphy-announces-statewide-stay-at-home-order-closure-of-all-non-essential-retail-businesses#direct-link">https://covid19.nj.gov/faqs/nj-information/general-public/governor-murphy-announces-statewide-stay-at-home-order-closure-of-all-non-essential-retail-businesses#direct-link</a>
New Mexico	New Mexico released a Public Health Order for all non-essential businesses to close: <ul style="list-style-type: none"> <li>• Banks, credit unions, insurance providers, payroll services, brokerage services, and investment management firms;</li> <li>• Home health care providers.</li> </ul>	Home care workers are directly exempt from the Order.	FMS entities, while not named directly, offers services such as payroll that have been deemed essential".	<a href="https://www.governor.state.nm.us/wp-content/uploads/2020/03/COVID-19-DOH-Order-fv.pdf">https://www.governor.state.nm.us/wp-content/uploads/2020/03/COVID-19-DOH-Order-fv.pdf</a>
New York	The Governor's "New York State on PAUSE" Executive Order: All nonessential businesses must close. Exempt businesses include: <ul style="list-style-type: none"> <li>• Human services providers whose function includes the direct care of patients in state-licensed or funded voluntary programs; the care, protection, custody and oversight of individuals both in the community and in state-licensed residential facilities; those operating community shelters</li> </ul>	Home care workers may continue working under the "New York State on PAUSE" Order.	FMS entities may continue working under the "New York State on PAUSE" Order.	<a href="https://coronavirus.health.ny.gov/new-york-state-pause">https://coronavirus.health.ny.gov/new-york-state-pause</a>

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	<p>and other critical human services agencies providing direct care or support.</p> <ul style="list-style-type: none"> <li>Financial Institutions, including:               <ul style="list-style-type: none"> <li>- Payroll</li> <li>- Accounting</li> <li>- Services related to financial markets</li> </ul> </li> </ul>			
North Carolina	<p>The Governor issued a Stay at Home Order, exempting the following essential businesses:</p> <ul style="list-style-type: none"> <li>Home-based care for adults, seniors, children, and/or people with developmental disabilities, intellectual disabilities, substance use disorders, and/or mental illness.</li> <li>“Businesses that...support...other COVID-19 essential businesses and operations with the service...necessary to operate, including... payroll and related services.”</li> </ul>	Home care workers are exempt from the Order.	While not listed by name, FMS entities provide services deemed essential under the Order and therefore may be exempt in situations where work from home is not possible.	<a href="https://files.nc.gov/governor/documents/files/EO121-Stay-at-Home-Order-3.pdf">https://files.nc.gov/governor/documents/files/EO121-Stay-at-Home-Order-3.pdf</a>
Ohio	<p>The Ohio Department of Health Director issued a Stay at Home Order which exempts Essential Human Services Operations, including:</p> <ul style="list-style-type: none"> <li>Home-based settings to provide services to individuals with physical, intellectual, and/or developmental disabilities, seniors, adults, and children.</li> </ul>	Home care workers are exempt from the Stay at Home Order.	While FMS are not directly mentioned in the exemptions, the Order is flexible and claims many of FMS functions to be essential such as processing payroll, accounting, and guaranteeing individuals remain safe at home.	<a href="https://coronavirus.ohio.gov/static/DirectorsOrderStayAtHome.pdf">https://coronavirus.ohio.gov/static/DirectorsOrderStayAtHome.pdf</a>

State	Current Law and Executive Orders	How Home Care Workers in Self-Direction are Affected	How Financial Management Services (FMS) in Self-Direction are Affected	Website
	<ul style="list-style-type: none"> <li>Professional services, such as legal services, accounting services, or insurance services.</li> </ul>			
Oregon	The Governor's "Stay Home, Save Lives" Executive Order prohibits large gatherings and closes and mandates work from home when possible.	There are no implications for home care workers at this time.	There are no implications for FMS entities at this time.	<a href="https://govsite-assets.s3.amazonaws.com/jkAULYKcSh6DoDF8wBMO_EO%2020-12.pdf">https://govsite-assets.s3.amazonaws.com/jkAULYKcSh6DoDF8wBMO_EO%2020-12.pdf</a>
Pennsylvania	The Governor extended the Stay at Home Order to all counties, exempting the following: <ul style="list-style-type: none"> <li>Health care or medical service providers.</li> <li>Financial Services.</li> </ul>	While home care workers are not directly exempt, they may be considered health care workers and therefore may qualify for exemption.	While FMS entities are not directly exempt, they may be considered Financial Services and therefore may be exempt in instances where work from home is not possible.	<a href="https://www.governor.pa.gov/wp-content/uploads/2020/03/03.23.20-Stay-At-Home-Order-Guidance.pdf">https://www.governor.pa.gov/wp-content/uploads/2020/03/03.23.20-Stay-At-Home-Order-Guidance.pdf</a>
Rhode Island	The Governor issued a Stay at Home Order, exempting the following: <ul style="list-style-type: none"> <li>Healthcare Workers.</li> </ul>	While home care workers are not directly mentioned, they do offer health care services and therefore may qualify for exemption under the Order.	FMS entities are not mentioned and should work from home when possible. If not possible, questions should be submitted to the Department of Business Regulation.	<a href="http://governor.ri.gov/documents/orders/Executive-Order-20-13.pdf">http://governor.ri.gov/documents/orders/Executive-Order-20-13.pdf</a>
South Carolina	The Governor issued an Executive Order requiring individuals to work from home unless working in critical infrastructure, including: <ul style="list-style-type: none"> <li>Individuals performing or assisting healthcare</li> </ul>	While home care workers are not directly mentioned, they may qualify for exemption as they do provide a service deemed critical by the Order.	While FMS entities are not mentioned by name, they do assist with the performance of healthcare and therefore may be deemed necessary when work from home options are not possible.	<a href="https://governor.sc.gov/sites/default/files/Documents/Executive-Orders/2020-04-06%20eFILED%20Executive%20Order%20No.%202020-21%20-%20Stay%20at%20Home%20or%20Work%20Order.pdf">https://governor.sc.gov/sites/default/files/Documents/Executive-Orders/2020-04-06%20eFILED%20Executive%20Order%20No.%202020-21%20-%20Stay%20at%20Home%20or%20Work%20Order.pdf</a>

State	Current Law and Executive Orders	How Home Care Workers in Self-Direction are Affected	How Financial Management Services (FMS) in Self-Direction are Affected	Website
Tennessee	<p>The Governor issued an Executive Order requiring individuals to remain at home, exempting the following:</p> <ul style="list-style-type: none"> <li>• Home-based care for adults, seniors, children, or persons with developmental disabilities, intellectual disabilities, substance use disorders, or mental illness; and caregivers, including nannies, who may travel to a home to provide care or other in-home services, including meal delivery.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS entities are not listed by name, the Order states “Human Services Operations shall be construed broadly to avoid any impacts to the delivery of human services, broadly defined.” When work from home is not possible, FMS entities may be exempt from the Order.	<a href="https://publications.tnsosfiles.com/pub/execorders/exec-orders-lee22.pdf">https://publications.tnsosfiles.com/pub/execorders/exec-orders-lee22.pdf</a>
Texas	<p>The Governor issued an Executive Order closing all non-essential businesses, exempting the following:</p> <ul style="list-style-type: none"> <li>• Home Health aides.</li> <li>• Customer service and support staff, including managed and professional services... who interface with customers to manage or support service environments and security issues, including payroll, billing, fraud, logistics, and troubleshooting.</li> </ul>	Home care workers are directly exempt from the Order.	While not listed by name, FMS entities provide multiple services listed as essential and may qualify for exemption when work from home is not possible.	<a href="https://gov.texas.gov/news/post/governor-abbott-issues-executive-order-implementing-essential-services-and-activities-protocols">https://gov.texas.gov/news/post/governor-abbott-issues-executive-order-implementing-essential-services-and-activities-protocols</a>
Vermont	<p>The Governor issued an Executive Order stating that all individuals should remain at home or in their place of residence, exempting the following:</p> <ul style="list-style-type: none"> <li>• Public health workers and other healthcare service providers.</li> <li>• “Other vendors of technical...logistics... services and support to critical infrastructure.”</li> </ul>	While home care workers are not listed directly, they may qualify as “other healthcare providers” under the Order.	While FMS entities are not listed by name, they do offer support to critical infrastructure and may be considered exempt in cases where work from home is not possible.	<a href="https://governor.vermont.gov/sites/scott/files/documents/ADDENDUM%206%20TO%20EXECUTIVE%20ORDER%2001-20.pdf">https://governor.vermont.gov/sites/scott/files/documents/ADDENDUM%206%20TO%20EXECUTIVE%20ORDER%2001-20.pdf</a>

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Virginia	The Governor issued an Executive Order closing all nonessential businesses.	There are no implications for home care workers at this time.	FMS entities are encouraged to work from home if possible, however if not, employees must adhere to social distancing requirements and frequently clean workspaces.	<a href="https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Frequently-Asked-Questions-Regarding-EO-53.pdf">https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Frequently-Asked-Questions-Regarding-EO-53.pdf</a>
Washington	The Governor's "Stay Home, Stay Healthy" Order exempts the following from the shelter in place mandate: <ul style="list-style-type: none"> <li>Workers who provide support to vulnerable populations to ensure their health and well-being including family care providers.</li> <li>Workers that manage health plans, billing, and health information, who cannot practically work remotely.</li> </ul>	While home care workers are not listed specifically, they do perform functions deemed essential by Washington State.	While FMS entities are not listed specifically, they do perform functions deemed essential by Washington State.	<a href="https://coronavirus.wa.gov/whats-open-and-closed/essential-business">https://coronavirus.wa.gov/whats-open-and-closed/essential-business</a>
West Virginia	The Governor issued a Stay-At-Home Order exempting the following: <ul style="list-style-type: none"> <li>Home-based health and care providers.</li> <li>Financial support services.</li> </ul>	Home care workers are directly exempt from the Order.	FMS are not named specifically but FMS entities provide services deemed essential by West Virginia, when work from home is not possible.	<a href="https://dhhr.wv.gov/COVID-19/Pages/Governor-Issues-Stay-at-Home-Order.aspx">https://dhhr.wv.gov/COVID-19/Pages/Governor-Issues-Stay-at-Home-Order.aspx</a>



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Wisconsin	<p>The Governor's "Safer at Home" Emergency Order exempts the following:</p> <ul style="list-style-type: none"> <li>• Home-based care for seniors, adults, children, and/ or people with disabilities, substance use disorders, and/ or mental illness, including caregivers or nannies who may travel to the child's home to provide care, and other in-home services including meal delivery.</li> <li>• Professional services, such as legal or accounting services.</li> </ul>	Home care workers are directly exempt from the Order.	While FMS are not mentioned specifically, FMS entities do provide professional services that could be deemed "essential" if their employees are not able to work from home.	<a href="https://www.wpr.org/sites/default/files/health_order_12_safer_at_home.pdf">https://www.wpr.org/sites/default/files/health_order_12_safer_at_home.pdf</a>